



**REAL COMMISSIONS, LLC
PRIVACY POLICY**

Updated as of March 23, 2005

Thank you for visiting www.realcommissions.com, the on-line presence of Real Commissions, LLC ("Real Commissions"). Real Commission considers protecting your privacy an important part of our business. To help you understand Real Commissions's information gathering and dissemination practices, Real Commissions has created this Privacy Policy. Please read it often, as it may change at any time. If you have any questions about our policies, please contact Real Commissions at info@realcommissions.com or see the additional contact information below in the section entitled "Contacting Real Commissions About this Privacy Policy." This Privacy Policy contains information about our practices and procedures concerning:

- 1. Non-Personal Identification Information Collection**
- 2. Personal Identification Information Collection**
- 3. Internal Disclosure of Personal Identification Information**
- 4. External (or Third Party) Disclosure of Personal Identification Information**
- 5. Use of Cookies**
- 6. Links to Other Sites**
- 7. Security of Personal Identification Information**
- 8. Supplementation of Information**
- 9. Site and Service Updates**
- 10. Corrections/Updates**
- 11. Choice/Opt-out**
- 12. Children**
- 13. Contacting Real Commissions About this Privacy Policy**

1. Non-Personal Identification Information Collection

You can browse through Real Commissions's websites or otherwise contact us without providing Real Commissions any personal identification information. Real Commissions's web servers will, however, automatically collect non-personally identifiable data each time you visit this website. Such data may include the pages you viewed on this website, the time you spent viewing a particular page, the search engine you used to find our website, the date and time of your visit, and the IP address of the computer you used to access our website, and other data which is not generally perceived to be personal. This data will help Real Commissions evaluate and improve the content and structure of its websites and services.

2. Personal Identification Information Collection

When you chose to conduct business with Real Commissions (whether in person, via facsimile, or via our website), Real Commissions will collect personal identification information about you, your business, and any real estate commission you desire to sell to us. Such data may include your name, address, telephone numbers, fax numbers, email addresses, your social security number, your date of birth, the broker with whom you are associated, your real estate experience and work history, and information about the estate commission (e.g., buyer, seller, closing attorneys, settlement agents, the real property, etc.). Real Commissions will collect this information when you complete and submit the forms provided on our website or when you complete and submit such forms via facsimile, via mail, or in person. This information will be collected solely for purposes of buying and selling your real estate commissions, although Real Commissions does reserve the right to use such information as described in the sections of this Privacy Policy entitled "**Internal Disclosure of Personal Identification Information**" and "**External (or Third Party) Disclosure of Personal Identification Information.**"

3. Internal Disclosure of Personal Identification Information

Any of your personal identification information Real Commissions collects will be used internally only by those employees and agents of Real Commissions who have a reason to know and use such information for purposes of closing any sale of your real estate commissions, managing your account with Real Commissions, determining whether you are eligible for Real Commissions products and services, enforcing Real Commissions's rights to collect from you (if necessary), and otherwise providing customer service to you. Otherwise, your personal identification information will be held in strict confidence, in accordance with policies and procedures required by Federal and state laws.

4. External (or Third Party) Disclosure of Personal Identification Information

Real Commissions will not sell or rent your personal identification information to anyone. Real Commissions will not reveal your personal identification information or otherwise make it available to third-parties, except:

- (a) when specifically authorized to do so by you;
- (b) when required to do so by law or by a court or other governmental agency acting within its jurisdiction;
- (c) when Real Commissions believes doing so is necessary for the safety of people or property;
- (d) to brokers, agents, buyers, sellers, closing attorneys or settlement agents relating to a particular real estate commission which you are interested in, or are, selling to Real Commissions, but only for purposes of verifying the information you have provided Real Commissions about that commission and otherwise facilitating the consummation of that sale;

(e) to professionals and consultants (such as accountants, lawyers, web designers, and collection agencies) engaged by Real Commissions, but only on a confidential basis and only if such professionals and consultants have a reason to view or examine such information;

(f) to any person or entity who has a bona fide interest in purchasing the equity or assets of Real Commissions or who does purchase the equity or assets of Real Commissions (but, in each case, only on a confidential basis);

(g) in connection with Real Commissions's obtaining financing (but only on a confidential basis);

(h) to our affiliates that provide similar or related services;

(i) in a confidential or anonymous manner for product development and general marketing purposes; and

(j) to contact you from time to time regarding any particular products, services, or related opportunities Real Commissions might offer (but subject to your right to "opt-out" as described below).

5. Use of Cookies

Some websites install a small file on your computer for purposes of helping you navigate a website more quickly and efficiently. These small files are called "cookies." From time to time, Real Commissions may employ the use of cookies.

6. Links to Other Sites

This website contains links to other websites, some of which may be owned or affiliated with Real Commissions and others that may be completely independent of Real Commissions. All of these other websites may have their own privacy policies and the terms of those privacy policies are beyond Real Commissions's control. When you visit another website through a link on Real Commissions's website, please take the time to inform and protect yourself by reading the privacy policies for those other websites, as Real Commission is not responsible for the manner in which they protect your personal identification information.

7. Security of Personal Identification Information

Real Commissions takes every precaution to protect the personal identification information or you and other customers, whether you transaction business with Real Commissions on-line, via fax, or in person. The servers on which Real Commissions's websites are hosted are kept in a secure facility; our internal computers are password protected; and our analog records are kept under lock and key. Only those employees who have a business reason to view personal identification information have access to your personal identification information. Moreover, Real Commissions conducts background checks on all employees through the services of an

independent screening agency, which checks all candidates for criminal convictions, prior employment, and verification of any education credentials.

8. Supplementation of Information

In connection with the consummation of your selling a real estate commission to Real Commissions, Real Commissions must contact others involved in the transaction. For example, Real Commissions may contact the buying or selling agent, the related brokers, the buyers or sellers, or the closing attorney or settlement agent relating to the real estate commission. These people may provide us with supplemental information about you and we may keep that information in our records, subject to the protections afforded in this Privacy Policy. Real Commissions may, but is not obligated to, request and review your consumer credit report, which information may be maintained in our records about you. Again, such information will be kept in confidence in accordance with this Privacy Policy. Real Commissions may also lawfully obtain information about you from other third parties and public records.

9. Site and Service Updates

From time to time, Real Commissions may contact you regarding amendments or updates to the forms and agreements used by Real Commissions. As a condition to continuing to do business with Real Commissions, you may be asked to demonstrate your agreement to the new forms and agreements by clicking an "Agreed" or "Accepted" or by signing an updated form via facsimile or in person.

10. Corrections/Updates

If your personal identification information changes (such as your home address, phone number, etc.), or if you no longer desire to use Real Commissions's service, you can correct, update or remove any personal data provided by calling Real Commissions at 404-256-3300, emailing Real Commissions info@realcommissions.com, or mailing Real Commissions at the address shown on the "Contact Us" page of www.realcommissions.com.

11. Choice/Opt-out

From time to time, Real Commissions may send you marketing materials for special offers or promotions. You have the right to opt-out of receiving this material by clicking the reply button and typing "remove" in the email's subject line. You may also opt-out by sending Real Commissions an email at info@realcommissions.com with "remove" in the subject line.

12. Children

Real Commissions does not provide services to, or collect information from, children under age 18. Our websites are not intended for children under age 18. In the unlikely event Real Commissions has mistakenly or inadvertently collected information on any person under age 18, Real Commissions will take all necessary steps to destroy that information as soon as it is brought to our attention and verified.

13. Contacting Real Commissions About this Privacy Policy

To contact Real Commissions about this Privacy Policy, or if you do not believe Real Commissions is abiding by this Privacy Policy, please send an email to info@realcommissions.com. If you would like to contact Real Commissions via regular mail, you can do so at the address shown on "Contact Us" page of www.realcommissions.com, Attn: Manager.